Today, migration issues and their impact on receiving and sending countries are relevant, and there is a need to improve migration management. Migratory flows have increased in many world regions, particularly in Asia.

With a population of more than 35<sup>1</sup> million, Uzbekistan is the most densely populated country in Central Asia, with an annual population growth of almost 2 per cent (an annual population growth of 667.1 thousand people), and 600-700 thousand people enter the labour market every year, which are the engine of the country's economic development, but at the same time create demographic pressure to create new jobs. According to experts' forecasts, bs95(g)6 (01 Tf-(E

In this regard, in order to optimize the processes of external labour migration and to form an effective system of support for migrant workers in Uzbekistan and their families, to provide comprehensive care by the State for their daily needs and aspirations, and to strengthen guarantees of reliable social and legal protection both within the country and abroad, in recent years our country has adopted about 15 normative legal acts to regulate external labour migration.

In particular, in order to ensure the guaranteed provision of paid work to workers, to ensure that they meet the labour standards adopted in the host country and to ensure their social and living conditions during their stay in the territory of a foreign Stat()-10 (o)8 (f)( o)-2 (f)6 ( )6 (ur-( )6)

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In addition, in order to provide financial assistance to migrant workers, who are citizens of the Republic of Uzbekistan and are in a difficult financial situation and need social protection during the COVID-19 pandemic, IOM allocated funds in the amount of 105 thousand US dollars to assist the citizens of the Republic of Uzbekistan in the Russian Federation and the Republic of Kazakhstan.

In addition, as part of the creation of the Migration Profile of Uzbekistan with the content ,u (P)2 ((h)10 k)30 (/)]10 McO(s)2 (y)8 Eplo4 (o)2.ck ti144 nd/

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 establishment and equipping of representative offices of the Agency of External Labour Migration abroad;

For reference:In 2021, the Fund provided social and material assistance to more than 14,000 citizens of Uzbekistaduring their labour activity abroad. In particular, 321 citizens of Uzbekistan who found themselves in a difficult situation and 518 bodies of deceased citizens during the period of their labour activity abroad were returned to their homeland.

In order to provide services to citizens in the field of the social and legal protection of citizens of the Republic of Uzbekistan who work abroad and monitor their activities, **offices of the Agency of External Labour Migration** were opened under the Ministry of Employment and Labour Relations of the Republic of Uzbekistan in such cities as Moscow, St. Petersburg, Yekaterinburg, Novosibirsk, Samara and Ufa (Russian Federation), Gwangju (Republic of Korea).

For reference:In 2021, the Agency of External Labour Migration offices provided legal assistance and advice to more than 27,200citizensand collected wages and compensation from employers in favour of migrant workers in the amount of 960,000 US dollars piplomatic missions of the Republic of Uzbekistan abroad provided legal assistance and advice to more than 59,000 migrant workers from Uzbekistan.

In order to ensure the legal protection of citizens of the Republic of Uzbekistan working temporarily in the Russian Federation, the Republic of Kazakhstan, the Republic of Korea and the Turkey, agreements have been signed with **25 legal services that**, at the expense of the Fund for Support and Protection of the Rights and Interests of Citizens Working Abroad, free services to our migrant workers are provided.

It should also be noted that the Ministry of Employment and Labour Relations of the Republic of Uzbekistan has developed and implemented the following information systems in the field of labour migration, which facilitates the implementation of Objective 16 and 17 of the Global Compact for Safe, Orderly and Regular Migration:

- 1. The online registration of private employment agencies with a mechanism for independently adding data from legal entities has been created and put into operation (https://www.reestr.mehnat.uz);
- 2. The online system for submitting documents, reviewing and issuing licenses for employment of citizens outside the Republic of Uzbekistan has been created (https://www.agency.mehnat.uz);
- 3. The online system has been created for accounting of concluded employment contracts of citizens of the Republic of Uzbekistan with foreign employers (https://www.agency.mehnat.uz);
- 4. National database has been established for citizens wishing to work abroad (https://www.horijdaish.uz);
- 5. The online system was created to obtain certificates of employment abroad for citizens working outside the country, to simplify the procedure for registration at the consular registry (https://www.online.mehnat.uz);
- 6. The 'labour-migration' software package has been created and launched, as part of the 'Unified National Labour System' information system under development (http://www.labormigration.uz/);
- 7. The platform has been created to receive online consultations 'Online consultations' (https://www.consulting.labormigration.uz);
- 8. 'Labor Migrant Uz' mobile application was created (available at Google Play Market and AppStore);
- 9. The platform has been created to provide social assistance to migrant workers (https://www.birgamiz.com);
  - 10. There is an official website of the Agency of

For referenceas of January 1, 2022, the number of persons who have registered and used the services of the 'labour-migration' software complex is 1,490,122citizens of Uzbekistan. Besides, the number of persons who joined the Telegram group of the Agency of External Labour Migration (https://t.me/migratsiyaagentligi) is 26,606.

Thirdly, assistance is provided to reintegrate migrant workers who have returned to their homeland. This stage facilitates the implementation of Objective 21 of the Global Compact for Safe, Orderly and Regular Migration.

The Ministry of Employment and Labour Relations of the Republic of Uzbekistan has a Department of External Labour Migration and Programmes for the Reintegration of Returning Labour Migrants.

In particular, there are more than **200** inspectors in each **Employment Promotion Centre** responsible for the reintegration of returning migrant workers.

**Quota jobs are provided** for socially vulnerable segments of the population to ensure the employment of returning migrant workers.

A new type of employment assistance services has been introduced – the provision of subsidies and grants

- reservation of funds of organizations sending citizens to work abroad under a license
  agreement concluded with the Ministry of Employment and Labour Relations of the Republic
  of Uzbekistan in the amount of eight thousand five hundred basic calculated values, with the
  conditions for replenishment of funds in the case of spending the reserved amount, as well
  as the return of funds in the case of termination or cancellation of the license, with the
  conditions for the return of funds in the case of termination of the license for the right to
  employ citizens abroad;
- income from placement of free funds on deposits of commercial banks;

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