! "#$"%&'()'*+, - . / / '00' . *,

1 / %#00#) . 2'#(3("4"(, / ""5'*+, . *, ! "#$"%&'()'*+,'*, - .(. / %'#,

66,7&(8,9 : 9 ; ,

- <#'2=0,>& / / #28,

,

! "#$$#%&'(#)*)+,#-. /#0/12/3&4'54"6#7 8 9 9 4::48"#;0 < 7=#28">/"/5#1"#? 9 31::158@41'A'/>/'#9 / /-4"6#
-8#54:2&::#7 8'8 9 341B:#C/12/3&4'54"6#1"5#:&:-14"4"6#C/12/#/DC/@4/"2/:#1"5#C@48@4-4/:,#E82&:4"6#8"#
-. /#:&22/::/:#1"5#@/ 9 14"4"6#2 . 1''/"6/:F#G . /#0@/:45/"-#8E#-. /#H/C&3'42#8E# 7 8'8 9 341,# I F J F# K@F#
L&:-1>8# 0/-@8,#

-8#-./#C124E421-48"#8E#78'8 9 341F#G./#0@/:45/"-#-./@/E8@/,#21''/5#E8@#-./#@/>4-1'4S1-48"#8E#@14"E8@/:-:,#
4"2'&54"6#-.@8&6.#1#6'831'#C8'42(#1"5#C1@-"/@:.4CF##

`F# **B 2@, - #2(. 0, N&'I, B #00'"&K, >O"$'#(, N"O2"0"*5#5'4", .**L**, 5<", >"$2"5#283M"*"2#(, G>N>MJ, L . 2,,**
- .(. / %'#, #*), ? "#), .L**, 5<", PQ, R"2'L'$#5'. *, B '00'. *, '*, - .(. / %'#K,** 28 9 9 /"5/5, 0@/:45/"-#
0/-@8B:#E82&:#8"#://W4"6#-./#12.4/>/9/"-#8E#aG8-1'#0/12/B#E8@# 78'8 9 341#1"5#1CC@/241-/5#-./#
E@&4-E&'#28''138@1-48"#3/-V//"# 78'8 9 341"#1&-.8@4-4/:#1"5#-./# PQF# I /# V/'28 9 /5# 78'8 9 341B:#
/"616/9/"-#V4-.#-./#78 9 9 4::48"#-8#:.1@/#/DC/@4/"2/:#1:#V/''#1:#-8#/DC'8@/#.8V#-./#PQ#21"#
/".1"2/# C/12/3&4'54"6# /EE8@-:# 4"# 78'8 9 341F# G./# OHOL# &"5/@:28@/5# 78'8 9 341B:# .4:-8@42#
12.4/>/9/"-:# 8E#-./# C/12/# C@82/::# 5/:C4-/#-./# 9&'-4E12/-/5# :8248A/28"8 9 42# 2.1''/"6/:# 1"5#
28"E'42-:F#Z"#-/@9:#8E#-./#@/9 14"4"6#2.1''/"6/:,#./#"8-/5#-./#"//5#-8b#4=#5/A/:21'1-/#-./#8"684"6#
28"E'42-:#1"5#4"2@/1:/#C@8-/2-48"#E8@#28 9 9&"4-4/:#1"5#>&'"/@13'/#C/@:8":^#44=#-./#@/4"-/6@1-48"#8E#
E8@9/@# 28 9 31-1"-:^# 444=# -4 9 /'(# 4 9 C'/9/"-1-48"# 8E#-./#)*$[# 0/12/# ? 6@//9/"-,# C1@-42&'1@'(#-./#
/-."42#2.1C-/@#1"5#6/"5/@#C@8>4:48":^#4>=#@&@1'#@/E8@9:#14 9 /5#-8#8>/@28 9 /#:-@&2-&@1'#21&:/:#8E#-./#
28"E'42-,#"8-13'(#-./#4"/U&4-13'/#54:-@43&-48"#8E#'1"5^#1"5#>=#-@1":4-48"1'#c&:-42/#1"5#@/28"24'41-48"F#
I /#28"-4"&/5#3(#"8-4"6#-.1-#-./#PQ#R/@4E421-48"#K4::48"#.1:#:&CC8@-/5#-./:/#"1-48"1''(#8V"/5#
C@48@4-4/:#-.@8&6.#1#C@812-4>/#1CC@812.F#78"2/@"4"6#-./#XG8-1'#0/12/Y#C8'42(,#-./#PQ#.1:#3//"#
13'/#-8#/DC1"5#4-:#1::4:-1"2/#-8#:&CC8@-#541'86&/:#V4-.#-./#@/9 14"4"6#1@9/5#6@8&C:F#01@-42&'1@'(#
5&/#-8#-./#0/12/3&4'54"6#M&"5B:#;0<M=#:-@1-/642#:&CC8@-,#-./#PQ#.1:#3//"#13'/#-8#1::4:-#2@&241'#
541'86&/#C@82/::/:F#G./#OHOL#"8-/5#-.1-#1:#-./#:4-&1-48"#@/9 14":#5("1942,#./#21''/5#E8@#-./#
4"-/@"1-48"1'#28 9 9&"4-(,#4"2'&54"6#-./#78 9 9 4::48",#-8#:&CC8@-#78'8 9 341B:#/EE8@-:#4"#155@/::4"6#
8"684"6#2.1''/"6/:#-8#3&4'54"6#C/12/,#-14'8@/5#-8#78'8 9 341B:#@/U&/:-:#1"5#"//5:F#
#
;@, B 0@, B #2'#, A&+"*'#, B .0S&"2#K, T"+#(, N"O2"0"*5#5'4", .L**, - . / / &*'5'"0, H&'()'*+, !"#$", '*,**
- .(. / %'#,G - UQ ! 1 V - UTJK,#:-@/::/5#-./#54@/#28":/U&/"2/:#8E#1@9/5#28"E'42-##-8#C/8C'/B:#'4>/:F#
G./@/E8@/,#:./#&"5/@:28@/5#-./#"//5#E8@#2/1:/E4@/#"8-#8"'(#3/-V//"#L8>/@"9/"-#1"5#4''424-#12-8@:,#
3&-#3/-V//"#1"5#198"6#4''424-#12-8@:#-./9:/'>/:,#-8#/"5#>48'/"2/F#O./#E&@-./@#/9C.1:4S/5#-./#
49C/@1-4>/#8E#V89/"B:#C1@-424C1-48"#4"#28"E'42-#C@/>/"-48"#1"5#C/12/3&4'54"6F#Z"#-.1-#@/61@5,#:./#
/DC@/::/5#6@1-4-&5/#-8#-./#2&@@/"-#1594"4:-@1-48"#E8@#/"28&@164"6#-./#>842/:#8E#V89/",#(8&-.,#1"5#
/-."42# 94"8@4-4/:#-8

C/12/#16@//9/"-:#4"#-.1-#@/61@5F#Z"#-/@9:#8E#-./#:&22/::E&'#1"5#9&-&1''(#3/"/E4241'#28''138@1-48"#3/-V//"#78'893341#1"5#-./#7899 94::48",#-./#?OL#/9C.1:4S/5#-./#"1-48"1'#8V"/@:.4C#549/":48"^#1#289C@/./":4>/#1CC@812.#-8#3&4'54"6#1"5#28":8'451-4"6#C/12/#d#C1@-42&'1@'(#-./#"/D&:#3/-V//"#C/12/#1"5#5/>/'8C9/"-#-8#155@/::4"6#-./#@88-#21&:/:#8E#28"E'42-^#1"5#4"2'&:4>/#C/12/3&4'54"6#1:#4":-@&9/"-1'F###

#

X@,B"/%"2,>5#5"0,Y"($./"),5<",%2'"L'*+0,#*),<'+<('+<5")**,5<",L.((.Y'*+Z#

#

G./(#12W"8V'/56/5#-./#:46"4E421"-#C@86@/::#@/61@54"6#-./#)*$[#0/12/#?6@//9/"-#1:#V/''#