

!''#\$\$%&'()*'+,(-.\$#(%,'/\$'\$0+'1%#\$+'''2/\$#(%,!)

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!''#\$\$%&'(#)%''*

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7.**.8&,3!,\$3.'k)'k.,!),%!)%.'k.,;!N.5!\$E)1=*\$2!'#\$5\$!8)(!),!)5'k/*\$!k,!
!)9.0!'!#\$!5\$:k(&.,!.7!+,&'\$!D')'\$(!D0=5\$1\$!@.05!'!%\$/k(&.,(!)7'\$5!k((0),/\$!F*k,4!'!
)5'k/*\$J;!

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7#\$'(#'\$3%2*\$3.%4'#)%''.*

L7!)!%5)7'!5\$(*O'k.,!k(!091&'%'\$!k,!1.5\$!#),!.,\$!*),30)3\$!:5\$(k.,2!\$)/#!:5\$(k.,!
1\$),!'!.!9\$!\$B0)**6!)O'#\$, 'k/2!'#\$,!'#\$!*),30)3\$!k(!k,%k/)'\$%!k,!'#\$!1)(#\$%)!)(2!7.5!
\$E)1=*\$2!PC5k3k,)*Q!I,3*k(#!),%!N5\$,/#R;!

-!.!5k3k,)*),30)3\$!k(!k,%k/)'\$%!k,!'#\$!1)(#\$%)!.7!)%.'=\$!5\$(.'*O'k.,(\$!)***),30)3\$(!
)5\$!'!.!9\$!/. ,(%\$5\$%!\$B0)**6!)O'#\$, 'k/;!

HS(*O'k.,(!)5\$!\$(\$,\$!k)**6!.,\$!*.,3!(\$,\$,/\$;!'"#\$5\$!)5\$!,.51)**6!'#\$5\$!\$*1\$, '(k,!)!
5\$(*O'k.,Q!#\$,)1\$!.7!'#\$!.53),2!'#\$!=5\$)19*\$!),%!'#\$!.=5\$)'k:\$!)=5';!

-)5\$!,.!'!,019\$5\$%;!'#\$6!(\$5:\$!'!=5\$(\$,'!#\$!9)/435.0,%!
'!#\$!)/'k.,!)=5'!.7!'#\$!5\$(*O'k.,;!T5\$)190*)5!)=5)35)=#(! !8&'#!):\$59!
&,!'#\$!7.51!7!)!=\$(\$,'2!)=('!.5!=\$57\$/'!)=5'k/&=\$!.5!),!)%U\$/'k:\$!k,!'k')*k/(!IE)1=*\$!
.7!'#\$!6=\$(!7!:\$59(!),%)%U\$/'k:\$!(O(\$!k,!=5\$)190*)5!)=5)35)=#(!)5\$!=5.:&%\$%!k,!
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-)5\$!,019\$5\$%;!'#\$6!\$E=5\$((!#\$!.=k,&.,(!.7!A\$19\$5!D')'\$(!
) ,%/.,)'&'!#\$!)/'k.,!'#)'!#\$6!)5\$!)35\$\$k,3!'!.!)4\$;!C=\$5)'k:\$!)=5)35)=#(!
!8&'#!),!)/'k.,!:\$59;!IE)1=*\$(!)5\$!=5.:&%\$%!k,!'#\$!),,\$E;!
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&!(O(\$%;!<*(.!),%1705'#\$5!)5\$!=*)/\$!)7'\$5!'#\$!:\$59!k,!'#\$!=5\$)19*\$!),%!
9\$7.5\$!'#\$!:\$59!k,!'#\$!.=5\$)'k:\$!)=5';!

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7.**.8&,3!\$E)1=*\$!75.1!5\$(*O'k.,!VVGWVX!(#.8(!=5.=5\$!(09=)5)35)=#(Q!

V;!!)**!D')'\$(Q!
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F/J " !\$,/.05)3\$!'#\$!5\$=5\$(\$,')'k.,!),%1\$),&,370*!=)5'k/&=)'k.,!.7Y!
F%J " !1)4\$!)!('5.,3!\$77.5'!.Y!

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<, . '#\$5!3. . %!\$E) 1=*\$2!75. 1 !5\$(. *O'&. , !VVGZ[Q!

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.7!'#\$!@ . 1 1 &((&. , !/ . , /\$5, \$%!8&'#!'\$/# , &/)*!/. =5\$)'&. , !), %!)((&') , /\$!&, !'#\$!7&\$*%!
.7!&, '\$5,)'&. ,)!'5)%\$!*) 8!5\$7.5 1 !), %!%\$:\$* . = 1 \$, '2!), %!&, !'&(!/ . , , \$/'&. , Q!

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891 / 043. %*2*(, 1'' :3. * / 1&3*#%*&\$12##\$3. %4' #)' . * & '\$)' :# , 3*3&#)' : *0\$%(3. . *

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) , %!=5) /'&/\$!), %! . !5\$, %\$!'#\$!'\$E'!5), (*')%*\$;! " # \$!7. ** . 8&, 3!&(!)'&(!' .7!/. 1 1 . , !
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'#\$6! .//O5!&, !9. '#!#\$!=5\$) 1 9*\$!), %!'#\$! . =5\$)'&:\$!)=5';! " # \$5\$)7'\$5!)!(# .5'\$, \$%!
:\$5(&. , !.7!'#\$!'&'\$! 1)6!9\$!0(\$%;!
- !F.7! 1 \$'\$&, 3(2!)% .='&. , !.7!5\$(. *O'&. , (2!/. , :\$, '&. , (2!%\$/*)5)'&. , (2!\$/;J!8&***9\$!
/#\$/4\$%) , %!/. 55\$/'\$%\$!&7!, \$/\$(())56;!
- !L, !+ , &'\$% -)'&. , (!% . /O 1 \$, '(!), %!5\$(. *O'&. , (2!'#\$!(# .5!'7.5 1 !
.7!'#\$!,) 1 \$(! .7!/. O, '5&\$(!&(!O(\$%;!N.5!)'&(!' .7!'#\$!.77&/&)*!(# .5'!) 1 \$(! .7!/. O, '5&\$ (2!
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- !-) 1 \$(! .7!/'&'&\$(!)5\$!7. ** . 8%\$!96!'#\$!/. O, '56!,) 1 \$2!0, *\$((!'#\$!/'&'6!
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- !K\$!)5\$!\$E=\$5'(!&, !=0, /'O)'&. , !&((O\$(!), %!8&***!)=*6!+ , &'\$% -)'&. , (!
('6*\$!&, !'&(!5\$3)5%;!L72!&, !), !O, 0(O)*!/)(\$2!)!=0, /'O)'&. , !1)54!9\$/ . 1 \$(!)1)''\$5! .7!
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, . !1 . %&7&\$%!7.5!35) 1 1)'&/) *!5\$)(. , (;!

- !K\$!)*(.,,\$\$%!.!9\$!&,7.51\$%!..7!),6!=5.9*\$1)'&/!.5!(\$,(&'&:\$!
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/#), 3\$%!' .!5\$)%!P"#\$!?\$, \$5)*!<(((\$ 1 9*62!&, !&'(!5\$(. *O'& . ,!VbGW[2!5\$BOS('\$%!'#\$!
D\$/5\$')56c? \$, \$5)*!' .!5\$=.5' YRd!
- !L, !3\$, \$5)*2!P')4\$(!, . '\$R!&(!O(\$%!8#\$, !'#\$!.9U\$/'!&(!)!5\$=.5'2!
(')'\$ 1 \$, '! .5!%\$/&(&. ,;!P - . '\$(R!&(!O(\$%!&, !'#\$!(\$, (\$!.7!P.9(\$5:\$(\$R;!
- !K\$!8&**!
/ . , (O*!'8&'#!'#\$!)O'#.5!'!/. 1 \$!O=!8&'#!)!1 .5\$!)==5.=5&)'\$!: \$592!(O/#!)(!P5\$/) ** (R!
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