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! " #$% ! &$' ( ) *+&,''

- .' .)#' /0.1#.,' 2' 3 / 045' 4+6#' ./' .)*76' .)#' 27.#&7*.+/7*4' 8*3' (/ " " +11+/7' 9/&' .)#+&'

&#: /&.$'''

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2')*;#'.)#')/7/0&'./'5#4+;#&'.)+1'1.*.#" #7.'/7'<#)*49'/9'=#7 " *&6,'>+74*75,'? /&3*@,'

A3#5#7'B'*75' " @'/37'C/07.&@'B'2C#4*75$'

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B%%%B'

D0&7+7E'9+&1.'./' ( )*:.#&'F2,'D)#' ? /&5+C'C/07.&+#1'3/045'4+6#'./'.)*76'.)#'A:#C+*4'

G*: : /&.#0&,' ! 1$' (/7C#: C+H7'I 1C/<*&'J#&7K75#L,'9/&')#&'#+E).)'&#: /&.'/7'2 " " 07+.@'

/9' A.*.#' /99+C+*41' 9&/ " ' 9/&#+E7' C&+ " +7*4' MO&+15+C.+/7$' N#' C/ " " #75')#&' #750&+7E'

#99/&.1'/7'.)+1' " *..#&'*75'3#'C/7E&*.04*.#')#&'/7'C/ " :4#.+7E'.)#'C/71+5#&*.+/7'/9'*44'

.)#'OO#1.+/71'1#.'9/&.)'+7'.)#'3/&6:4*7'10< " +..#5'./'.)#'(/ " " +11+/7'+7'PQRP$'*1'3#44'

*1' .)#' .)&##' *55+.+/7*4' E#7#&*4' +110#1' :/+7.#5' /0.' +7' .)#' 1#;#7.)' &#:/&.' ./' <#' 3*&&*7.+7E'90&.)#&'#T*"+7*.+/7$''

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N#' *41/' C/""#75' .)#' (/""+11+/7' 9/&' :&/E&#11+7E' .)+1' 1*4+#7.' ./:+C,'+.1' 4#E*4' C/":4#T+.@' *75' :/4+.+C*4' 1#71+.+;+.+#1' 7/.3+.)1.*75+7E,' 7/.*<4@' <@' :&/;+1+/7*44@' *5/:.+7E'5&*9.'*&.+C4#1'U'*7.#,'U,'V,'RQ,'RR'*75'RP,'*75'.)#'*..*C)#5'C/""#7.*&+#1$''

'

N#' *E&##' 3+.)'.)#' A:#C+*4' G*::/&.#0&' .)*.'+":/&.*7.'10<1.*7.+;#'+110#1' *&#' 1.+44' :#75+7E' <#9/&#' .)#' (/""+11+/7$' 27' :*&.+C04*&,' 5&*9.' *&.+C4#' W' /7' #TC#:.+/71' ./'+""07+.@'&*.+/7#""*.#&+*#'+7'&#1:#C.'/9'C&+"#1'075#&'+7.#&7*.+/7*4'4*3'3+44'&#O0+&#'9O&.)#&'#99/&.$'27'.)+1'&#E*&5,'.)#'?/&5+C'C/07.&+#1'3/045'4+6#'./'&#+.#&*.#'/0&'10::/&.'9/&'5&*9.'*&.+C4#'W'*75'&#C*44'/0&'C/""+."#7.'./'.)#'G/"#'A.*.0.#'/9'.)#'27.#&7*.+/7*4'(&+"+7*4'(/O&.S'075#&4+7+7E'.)#'+":/&.*7C#'/9')*&"/7-1(/)4O9T248.5039"//Bh-1(.+/8670.24

C4*01#Y' 3/045'<#'01#904'*75'*: :&/ :&+*.#' " #*71'./'*C)+#;#'.)+1$' N#'*E&##' 3+.)'.)#'
A:#C+*4'G*: :/&.#0&'+7'.)*.'10C)'*'C4*01#'5/#1'7/.'E/'<#@/75'.)#'&# " +.'/9'.)#'5&*9.'
&.+C4#1,'7/&'5/#1'+.'E+;#'&+1#'./')+#&&C)+C*4'&#4*.+/71)+:1'<#.3##7'*7@'&04#1$'<0.'&*.)#&'
" #&#4@' 1#:*&*.#1' 5+99#&#7.' 4#E*4' &#E+ " #1,' 3)/1#' ;*4+5+.@' *75' 1#:*&*.#' 9+#451' /9'
: :4+C.+/7'3+44'1.+44'<#':&#1#&;#5$' N#'.)#&#9/&#'10: :/&.'.)#'3/&5+7E'/9'5&*9.'*&.+C4#'
RU$' ! +7590 4'/9'.)#'1+ " +4*&+.+#1'<#.3##7'5&*9.'*&.+C4#'RU'*75'5&*9.'*&.+C4#'R,':*&*E&*:)'
P,'</.)' C/7.*+7+7E' X3+.)/0.' :&#M05+C#Y' C4*01#1,' 3#' *41/' *E9631.105828(.)TTT14100.245' *X3

J#7C#,'.)#':&/:/1#5'*&.+C4#'RW'\Z]'C/045')*;#'.)#':&*C.+C*4'#99#C.'/9'5+1./&.+7E'.)#'<*4*7C#'/9'.)#'+7.#&#1.1'/9'.)#'9/&0"'A.*.#'*75'.)#'A.*.#'/9'.)#'/99+C+*4$'N#'*41/'.*6#'7/.#'/9'.)#'5#4+<#&*.+/71'/9'.)#'(/"""+11+/7'&#E*&5+7E'.)+1':&/;+1+/7,'+7C405+7E';+#31'*75'5/0<.1'#T:&#11#5'<@'1/"#""#"<#&1$'(/71#OO#7.4@,'.)+1':&/;+1+/7'1##"1'./'"#&+.'9O&.)#&'#T*"+7*.+/7$'

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D)#'

E/+7E' :*&.+*44@' /&'9044@'075#&'3*.#&,'1#*'4#;#4'&+1#'C*7'9/&'+71.*7C#'+7C&#*1#'4*75'5#E&*5*.+/7,':#&+/5+C'94//5+7E,'*75'C/7.*"+7*.+/7'/9'9&#1)3*.#&$'2.'+1'*'.)&#*.'/7'"04.+:4#'4#;#41,'7/.'4#*1.'9/&'1"*44'+14*75'5#;#4/:+7E'1.*.#1,'.)*.')*;#'5/7#'4+..4#'./'C*01#'C4+"*.#'C)*7E#'<0.'*&#'4+6#4@'./'1099#&'.)#'"/1.'9&/"'+.$'

'

D)#'2_((('+1'C4#*&'/7'.)*.'+.'+1'X07#00+;/C*4'.)*.')0"*7'+7940#7C#')*1'3*&"#5'.)#'*."/1:)#&#,'/C#*7'*75'4*75$Y'2.'+1'.)#&#9/&#':#&.+7#7.'.)*.'+7'+.1'3/&6'/7'.)#'4#E*4'*1:#C.1'/9'1#*'4#;#4'&+1#,'.)#'(/""+11+/7'<0+451'/7'1#*B4#;#4'&+1#'50#'./'C4+"*.#'C)*7E#'*1'*'1C+#7.+9+C*44@':&/;#7'9*C.$''

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!"#$%!&$'()*+&,''

D)#'?/&5+C'(/07.&+#1'*&#'4//6+7E'9/&3*&5'./'#7E*E+7E'3+.)'.)#'(/""+11+/7'7#T.'@#*&,'*9.#&'+.1'A.05@'a&/0:'*55&#11#1'+110#1'&#4*.#5'./'.)#'10<./:+C1'/9'1.*.#)//5'*1'3#44'*1'.)#':&/.#C.+/7'/9':#&1/71'*99#C.#5'<@'1#*B4#;#4'&+1#$'N#'&#*99+&"'/0&'10::/&.'./'.)#'*::&/*C)'/9'.)&##'10<./:+C1,'./'<#'+7C405#5'+7'*'9+7*4+L#5'10<1.*7.+;#'&#:/&.'/7'.)#'./:+C'/9'1#*'4#;#4'&+1#$'

'

D)#'9+&1.'10<./:+C'3*1'.)#'4*3'/9'.)#'1#*,'5+1C011#5'<@'.)#'(/""+11+/7'.)+1'@#*&$'27'.)+1'C/7.#T.,'.)#'?/&5+C1'C*77/.'/;#&B#"::)*1+L#'.)#'+"::/&.*7C#'/9'.)#'`7+.#5'?*.+/71'(/7;#7.+/7'/7'.)#'8*3'/9'.)#'A#*,'3)+C)'1#.1'/0.'.)#'4#E*4'9&*"#3/&6'3+.)+7'3)+C)'*44'*C.+;+.+#1'+7'.)#'/C#*71'*75'1#*1'"01.'<#'C*&&+#5'/0.$'-1'.)#':&+7C+:*4'.&#*.@'/7'.)#'"/5#&7'4*3'/9'.)#'1#*,'+.')*1'E&#*.4@'C/7.&+<0.#5'./'+7.#&7*.+/7*4':#*C#'*75'1#C0&+.@'1+7C#'+.1'*5/:.+/7'+7'RVUP$'2.':&/;+5#1':&#5+C.*<+4+.@'*75'1.*<+4+.@,'*75'+.1'07+;#&1*4'*75'07+9+#5'C)*&*C.#&'1)/045'<#'1*9#E0*&5#5'*75'1.&#7E.)#7#5$'

'

8+6#'*7@'/.)#&'4#E*4'+71.&0"#7.,'.)#'(/7;#7.+/7'1)/045'<#'+7.#&:&#.#5'+7'4+E).'/9'C)*7E+7E'C+&C0"1.*7C#1$'D)*.'1*+5,'+.'1##"1':&#"*.0&#'*.'.)+1'W07C.0&#'9/&'.)#'?/&5+C'

C/07.&+#1' ./' :&/7/07C#' /7' .)#' :&#C+1#'4#E*4'+" :4+C*.+/71' /9' 1#*B4#;#4'&+1#'+7' .)#'
C/7.#T.'/9'` ? (8 [A$'''

2.'+1'#;+5#7.'9&/ " '.)#'3/&6'/9'.)#'28('A.05@'a&/0:'1/'9*&,'.)*.'1#;#&*4'+110#1'1.+44'
7##5'./'<#'#T:4/&#5'*75'5+1C011#5$'N#'.)#&#9/&#'3#4C/ " #'#T.#75+7E'.)#'3/&6'/9'.)#'
(/ " "+11+/7,'10C)'*1'/7'1.*.#':&*C.+C#'*75' '

A)/045'+.':&/;#'01#904,'.)#' ?/&5+C1'*41/'10::/&.'.)*.'.)#' (/ " "+11+/7' "+E).'C*44'
0:/7'1C+#7.+9+C'*75'.#C)7+C*4'#T:#&.1,'+7'*'1#4#C.+;#'*75'4+" +.#5' " *77#&$'N+.)+7'.)#'
4*3'/9'.)#'1#*'.)#&#'+1'*'E&/3+7E'4#E*4,'1C+#7.+9+C,'*75'.#C)7+C*4'+7.#&:4*@$'

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! " #$% ! &$'()*+&,''