

!"#\$%&'()\*+,-./0.1(2!3\$4\$&-56/\*\$.!'-4'0\*""780\*'"&&.-3'-4'  
0\*""/-##.&&.-3'-3'9-92:\$0.-3'\$3, ', "; "-9#"30'

#""0.3<'=.0\*0\*""/\*\$.!&'4'0\*""/-&-/'423/0.-3\$:'/-##.&&.-3&'\$3, "">9"!0'(-, ."&  
23.0", '3\$0.-3&&'3"=')-!%'?7'@32\$!)?'A?B'

,

#C+9CDEFGDHI6'

,

ICKHEIFNH' INWKCGE' FHVTOEFRD6' EOEIKFHKYTD' KHG' CDEFFDHI' PNNG' EMEIDSE' KHG' INWKCGE' GFRDCEFPFDG6'  
YKTKHVDG'KHG'JDKTIJM'GFDIE'PNC'KIT4'

/NHVDCHFHO' NOC' VNHCIFYOIFNHE' IN' IJD' WNCL' NP' "/- & - /' KHG' IJD' \* : 946' .' YDTRDR' IJDCD' FE' CNNS' PNC'  
FSUCNRDSDHI+ <FRDH' IJKI' IJD' KHHOKT' EDEEFNH' NP' IJD' /NSSFEFNH' NH' 9NUOTKIFNH' KHG', DRDTNUSDHI'  
QDHDCKTM' IKLDE' UTKVD' FH' \$UCF6' FI' JKE' YDDH' GFPPVOTI' IN' DHEOCD' IJKI' IJD' /NSSFEFNHZE' LDM' SDEEKODE'  
KCD' WDTI' CDPTDIVDG' FH' IJD' GNVOSDHIKIFNH' UCJUKCDG' PNC' "/- & - /+ 9DCJKUE' WD' EJNOTG' CDRFDW' IJD'  
VOCCDHI' FHPNCSKIFNH' PTNW' NC' VNHEFGDC' KGOEIFHQ' IFSD' PCKSDE+'

, DKC' VNITDKQODE6'

OJD' UDCEUDVIFRD' NPPDCDG' YM' IJD' /NSSFEFNH' NH' 9NUOTKIFNH' KHG', DRDTNUSDHI' FE' VCFIVKT' PNC' IJD'  
WNCL' NP' "/- & - /+ OJD' PNOC' GDSNOQCKUJFV' SDQKICDHGE6' HKSMTM6' UNUOTKIFNH' QCNWIJ6' UNUOTKIFNH'  
KQDFHQ6' FHIDCHKIFNHKT' SFQCKIFNH' KHG' OCYKHFcKIFNH6' KCD' UNWDCPOT' PNCVDE' IJKI' JKR' SKbNC'  
FSUTFVKIFNHE' PNC' KVJFDRFHQ' IJD' &, <E+''

: DI' SD' QFRD' IWN' DXKSUTDE+ 4FCEI6' FH' SKHM' TDKEI' GDRDTNUDG' VNOHICFDE6' JFQJ' CKIDE' NP' UNUOTKIFNH'  
QCNWIJ' VJKITDHDQD' IJD' FSUTSDHIKIFNH' NP' IJD' ?AaA' \$QDHGK' EFSUTM' YDVKOED' FHPCKEICOVIOCD' KHG'  
EDCRFVD' GDFRDCM' SOEI' LDDU' UKVD' WFIJ' IJD' CKUFGTM' QCNWFHQ' UNUOTKIFNH+ & DVNHG6' FH' SKHM' GDRDTNUDG'  
VNOHICFDE6' UNUOTKIFNH' KQDFHQ' FE' KTIDCFHQ' IJD' CDIKIFNHEJFU' YDIWDDH' NTGDC' KHG' MNOHQDC' QDHDCKIFNHE6'  
WFIJ' SKbNC' PFHKHVFKT' FSUTFVKIFNHE+'

.H' IJFE' VNHDIXI6' FI' FE' HNIDWNCIJM' IJKI' IJD' UNUOTKIFNH' DEIFSKIDE' UCNGOVDG' YM' IJD' 9NUOTKIFNH'  
, FRFEFNH' NP', "&\$6' WJFVJ' EOUUNCIE' IJD' /NSSFEFNHZE' EOYEIKHIFRD' WNCL6' KCD' YDFHQ' OEDG' KE' FHUOIE'  
PNC' IJD' VKTVOTKIFNH' NP' CNOQJTM' NHD' IJFCG' NP' IJD' ?aB' &, < 'FHGFVKINCE+''

.H' IJFE' EUFCFI6' TDI' SD' EOQQDEI' IJKI' K' VCNEE] VOIIFHQ' IJDS' PNC' IJD' WNCL' NP' "/- & - /' KHG' FIE' EOYEFGFKCM'  
YNGFDE' FH' ?A??' NC' ?A? a' VNOTG' YD' UNUOTKIFNH' KQDFHQ+ & OVJ' WNCL' VNOTG' DHCJVJ' IJD' QTNKYT' CDRFDW' NP'  
IJD' # KGC6G' .HIDCHKIFNHKT' 9TKH' NP' \$VIFNH' NH' \$QDFHQ' WJFVJ' IJD' /NSSFEFNH' PNC' & NVFKT', DRDTNUSDHI'  
WFT' VNNGOVI' FH' ?A? a+ \$GNUIFNH' NP' EOJ' K' VCNEE] VOIIFHQ' IJDS' VNOTG' UCNSNID' VNNUDCKIFNH' KHG' KGG'  
VNJDCDHVD' IN' IJD' WNCL' NP' RKC6FNOE' POHVIFNHKT' VNSSFEFNHE6' FH' UKCIFVOTKC' /9, 6' /& NV, 6' /& = 'KHG' IJD'  
& IKIFEIVKT' /NSSFEFNH+'

: KEITM6' TDI' SD' EKM' PDW' WNCGE' NH' WNCLFHQ' SDIJNGE+ OJD' UCDRFNOE' (OCDKO' EDI' FH' SNIFNH' K' CDPTDIVFNH'